

2021 Demand Occupations

SOC	Description	2020 Jobs	2026 Jobs	2020 - 2026 % Change	Avg. Annual Openings	Avg. Hourly Earnings	Typical Entry Level Education	Work Experience Required
11-1011	Chief Executives	131	126	(4%)	8	\$65.96	Bachelor's degree	5 years or more
11-1021	General and Operations Managers	1,287	1,368	6%	112	\$43.53	Bachelor's degree	5 years or more
11-2021	Marketing Managers	67	81	21%	8	\$38.76	Bachelor's degree	5 years or more
11-2022	Sales Managers	118	131	11%	12	\$47.55	Bachelor's degree	Less than 5 years
11-3011	Administrative Services and Facilities Managers	281	285	2%	22	\$41.76	Bachelor's degree	Less than 5 years
11-3021	Computer and Information Systems Managers	147	171	17%	15	\$50.78	Bachelor's degree	5 years or more
11-3031	Financial Managers	328	356	9%	27	\$50.26	Bachelor's degree	5 years or more
11-3051	Industrial Production Managers	49	50	3%	4	\$58.88	Bachelor's degree	5 years or more
11-3121	Human Resources Managers	57	61	7%	5	\$45.29	Bachelor's degree	5 years or more
11-9021	Construction Managers	122	140	14%	11	\$45.08	Bachelor's degree	None
11-9039	Education Administrators, All Other	26	25	(3%)	2	\$35.50	Bachelor's degree	Less than 5 years
11-9041	Architectural and Engineering Managers	81	81	(1%)	5	\$63.37	Bachelor's degree	5 years or more
11-9111	Medical and Health Services Managers	327	375	15%	32	\$44.14	Bachelor's degree	Less than 5 years
11-9141	Property, Real Estate, and Community Association Managers	124	120	(3%)	10	\$39.08	HSD or HSE	Less than 5 years
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	113	123	10%	10	\$43.94	Bachelor's degree	Less than 5 years
11-9199	Managers, All Other	7,620	8,312			\$27.39	Bachelor's degree	
13-1041	Compliance Officers	164	166	1%	13	\$28.59	Bachelor's degree	None
13-1051	Cost Estimators	123	118	(4%)	11	\$27.27	Bachelor's degree	None
13-1071	Human Resources Specialists	345	367	7%	35	\$28.63	Bachelor's degree	None
13-1081	Logisticians	121	122	0%	11	\$37.34	Bachelor's degree	None
13-1111	Management Analysts	270	299	11%	29	\$36.86	Bachelor's degree	Less than 5 years
13-1151	Training and Development Specialists	183	189	4%	18	\$26.66	Bachelor's degree	Less than 5 years
13-1161	Market Research Analysts and Marketing Specialists	163	204	25%	23	\$26.65	Bachelor's degree	None
13-1198	Project Management Specialists and Business Operations	644	676	5%	62	\$36.99	Bachelor's degree	None
13-2011	Accountants and Auditors	489	532	9%	49	\$31.76	Bachelor's degree	None
13-2021	Property Appraisers and Assessors	56	58	4%	5	\$23.92	Bachelor's degree	None
13-2051	Financial Analysts	1,740	1,906			\$30.35	Bachelor's degree	
13-2052	Personal Financial Advisors	55	58	6%	4	\$33.98	Bachelor's degree	None
13-2061	Financial Examiners	15	16	7%	1	\$30.76	Bachelor's degree	None
13-2072	Loan Officers	209	200	(4%)	15	\$32.26	Bachelor's degree	None
13-2082	Tax Preparers	41	44	6%	5	\$14.42	HSD or HSE	None
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	135	145	7%	12	\$40.62	Bachelor's degree	None
15-1132	Software Developers, Applications	4,801	5,613			\$40.68	Bachelor's degree	
15-1141	Database Administrators	1,528	1,565			\$31.84	Bachelor's degree	
15-1142	Network and Computer Systems Administrators	3,072	3,175			\$32.97	Bachelor's degree	
15-1199	Computer Occupations, All Other	3,091	3,340			\$37.48	Bachelor's degree	
15-1211	Computer Systems Analysts	146	170	17%	14	\$34.35	Bachelor's degree	None
15-1212	Information Security Analysts	22	34	53%	4	\$38.38	Bachelor's degree	Less than 5 years
15-1231	Computer Network Support Specialists	80	93	16%	8	\$28.64	Associate's degree	None
15-1232	Computer User Support Specialists	265	297	12%	24	\$22.47	Some college	None
15-1244	Network and Computer Systems Administrators	111	125	13%	9	\$32.11	Bachelor's degree	None

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15-1251	Computer Programmers	46	50	9%	4	\$40.21	Bachelor's degree	None
15-1256	Software Developers and Software Quality Assurance Analysts and	267	358	34%	34	\$41.32	Bachelor's degree	None
15-1257	Web Developers and Digital Interface Designers	31	41	31%	4	\$34.81	Associate's degree	None
15-1299	Computer Occupations, All Other	165	176	7%	13	\$39.41	Bachelor's degree	None
15-2098	Data Scientists and Mathematical Science Occupations, All Other	30	39	27%	4	\$24.16	Bachelor's degree	None
17-2011	Aerospace Engineers	55	54	(2%)	3	\$45.52	Bachelor's degree	None
17-2051	Civil Engineers	73	84	15%	7	\$43.01	Bachelor's degree	None
17-2061	Computer Hardware Engineers	21	25	17%	2	\$38.73	Bachelor's degree	None
17-2071	Electrical Engineers	108	112	4%	7	\$47.77	Bachelor's degree	None
17-2072	Electronics Engineers, Except Computer	46	48	5%	3	\$40.03	Bachelor's degree	None
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and	43	40	(7%)	3	\$63.46	Bachelor's degree	None
17-2112	Industrial Engineers	93	99	7%	7	\$38.21	Bachelor's degree	None
17-2141	Mechanical Engineers	70	74	5%	5	\$44.78	Bachelor's degree	None
17-2171	Petroleum Engineers	79	80	2%	6	\$84.47	Bachelor's degree	None
17-2199	Engineers, All Other	100	97	(2%)	6	\$38.58	Bachelor's degree	None
17-3012	Electrical and Electronics Drafters	<10	<10	Insf. Data	1	Insf. Data	Associate's degree	None
17-3013	Mechanical Drafters	19	16	(13%)	2	\$30.36	Associate's degree	None
17-3021	Aerospace Engineering and Operations Technologists and	0	0	0%	0	\$0.00	Associate's degree	None
17-3022	Civil Engineering Technologists and Technicians	<10	10	Insf. Data	1	Insf. Data	Associate's degree	None
17-3023	Electrical and Electronic Engineering Technologists and Technicians	92	90	(2%)	8	\$34.57	Associate's degree	None
17-3024	Electro-Mechanical and Mechatronics Technologists and	<10	<10	Insf. Data	0	Insf. Data	Associate's degree	None
17-3025	Environmental Engineering Technologists and Technicians	<10	<10	Insf. Data	0	Insf. Data	Associate's degree	None
17-3026	Industrial Engineering Technologists and Technicians	23	22	(4%)	2	\$31.48	Associate's degree	None
17-3027	Mechanical Engineering Technologists and Technicians	<10	<10	Insf. Data	1	Insf. Data	Associate's degree	None
19-2021	Atmospheric and Space Scientists	<10	<10	Insf. Data	0	Insf. Data	Bachelor's degree	None
19-2031	Chemists	<10	<10	Insf. Data	0	Insf. Data	Bachelor's degree	None
19-2042	Geoscientists, Except Hydrologists and Geographers	17	17	2%	2	\$63.41	Bachelor's degree	None
19-4042	Environmental Science and Protection Technicians, Including	<10	<10	Insf. Data	1	Insf. Data	Associate's degree	None
19-4099	Life, Physical, and Social Science Technicians, All Other	11	11	1%	1	\$33.76	Associate's degree	None
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health	84	90	7%	9	\$21.33	Bachelor's degree	None
21-1021	Child, Family, and School Social Workers	279	276	(1%)	25	\$18.68	Bachelor's degree	None
21-1092	Probation Officers and Correctional Treatment Specialists	42	44	4%	3	\$18.65	Bachelor's degree	None
21-1099	Community and Social Service Specialists, All Other	<10	<10	Insf. Data	1	Insf. Data	Bachelor's degree	None
23-2011	Paralegals and Legal Assistants	60	66	9%	8	\$22.85	Associate's degree	None
25-2011	Preschool Teachers, Except Special Education	341	318	(7%)	31	\$16.57	Associate's degree	None
25-2012	Kindergarten Teachers, Except Special Education	130	129	(1%)	12	\$20.95	Bachelor's degree	None
25-2021	Elementary School Teachers, Except Special Education	1,168	1,168	(0%)	82	\$21.93	Bachelor's degree	None
25-2022	Middle School Teachers, Except Special and Career/Technical	587	587	0%	41	\$23.99	Bachelor's degree	None
25-2031	Secondary School Teachers, Except Special and Career/Technical	1,017	1,026	1%	69	\$23.13	Bachelor's degree	None
25-2032	Career/Technical Education Teachers, Secondary School	72	72	1%	5	\$25.02	Bachelor's degree	Less than 5 years
25-2051	Special Education Teachers, Preschool	16	15	(2%)	1	\$17.49	Bachelor's degree	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	232	231	(1%)	16	\$23.24	Bachelor's degree	None
25-2058	Special Education Teachers, Secondary School	145	145	0%	10	\$22.85	Bachelor's degree	None

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25-2059	Special Education Teachers, All Other	22	22	(0%)	2	\$20.55	Bachelor's degree	None
25-3097	Tutors and Teachers and Instructors, All Other	389	365	(6%)	40	\$22.41	Bachelor's degree	None
25-4022	Librarians and Media Collections Specialists	106	110	4%	10	\$21.87	Bachelor's degree	Less than 5 years
25-9045	Teaching Assistants, Except Postsecondary	860	866	1%	85	\$9.83	Some college	None
27-1024	Graphic Designers	42	43	1%	4	\$18.59	Bachelor's degree	None
27-2022	Coaches and Scouts	126	138	10%	20	\$15.51	Bachelor's degree	None
27-3031	Public Relations Specialists	61	67	10%	7	\$25.73	Bachelor's degree	None
27-4011	Audio and Video Technicians	19	21	13%	2	\$19.08	Postsecondary	None
29-1126	Respiratory Therapists	85	97	15%	6	\$25.55	Associate's degree	None
29-1141	Registered Nurses	1,661	1,723	4%	94	\$30.23	Bachelor's degree	None
29-1292	Dental Hygienists	147	141	(4%)	9	\$37.17	Associate's degree	None
29-2018	Clinical Laboratory Technologists and Technicians	166	176	6%	12	\$23.56	Bachelor's degree	None
29-2031	Cardiovascular Technologists and Technicians	<10	<10	Insf. Data	0	Insf. Data	Associate's degree	None
29-2032	Diagnostic Medical Sonographers	16	19	20%	1	\$31.13	Associate's degree	None
29-2034	Radiologic Technologists and Technicians	172	180	5%	10	\$24.91	Associate's degree	None
29-2041	Emergency Medical Technicians and Paramedics	246	239	(3%)	19	\$16.23	Postsecondary	None
29-2052	Pharmacy Technicians	306	303	(1%)	23	\$15.24	HSD or HSE	None
29-2053	Psychiatric Technicians	27	31	15%	3	\$13.62	Postsecondary	Less than 5 years
29-2055	Surgical Technologists	111	116	4%	9	\$21.23	Postsecondary	None
29-2056	Veterinary Technologists and Technicians	19	24	24%	3	\$15.45	Associate's degree	None
29-2061	Licensed Practical and Licensed Vocational Nurses	1,027	1,040	1%	77	\$19.48	Postsecondary	None
29-2071	Medical Records and Health Information Technicians	3,437	3,616			\$16.97	Postsecondary	
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	214	227	6%	18	\$21.27	Postsecondary	None
29-9011	Occupational Health and Safety Specialist	1,561	1,673			\$31.31	Bachelor's degree	
31-1131	Nursing Assistants	1,136	1,229	8%	138	\$12.19	Postsecondary	None
31-2011	Occupational Therapy Assistants	12	17	42%	2	\$19.76	Associate's degree	None
31-2021	Physical Therapist Assistants	72	86	19%	11	\$27.21	Associate's degree	None
31-9091	Dental Assistants	272	252	(7%)	27	\$18.31	Postsecondary	None
31-9092	Medical Assistants	429	470	10%	52	\$13.76	Postsecondary	None
31-9097	Phlebotomists	123	128	4%	13	\$13.80	Postsecondary	None
33-2011	Firefighters	331	350	6%	26	\$17.99	Postsecondary	None
33-3051	Police and Sheriffs Patrol Officers	523	553	6%	42	\$20.62	HSD or HSE	None
33-9032	Security Guards	561	603	8%	78	\$15.27	HSD or HSE	None
41-3021	Insurance Sales Agents	260	234	(10%)	22	\$26.46	HSD or HSE	None
41-3031	Securities, Commodities, and Financial Services Sales Agents	223	217	(3%)	18	\$28.10	Bachelor's degree	None
41-3099	Sales Representatives, Services, All Other	10,042	10,528			\$21.69	HSD or HSE	
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	205	229	12%	24	\$36.34	Bachelor's degree	None
41-9022	Real Estate Sales Agents	141	137	(3%)	13	\$22.45	HSD or HSE	None
43-4131	Loan Interviewers and Clerks	213	209	(2%)	19	\$16.14	HSD or HSE	None
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	86	78	(9%)	8	\$20.45	Associate's degree	None
43-5032	Dispatchers, Except Police, Fire, and Ambulance	103	107	3%	10	\$19.08	HSD or HSE	None

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43-5061	Production, Planning, and Expediting Clerks	276	267	(3%)	26	\$23.26	HSD or HSE	None
43-6013	Medical Secretaries and Administrative Assistants	504	526	4%	56	\$14.14	HSD or HSE	None
43-9041	Insurance Claims and Policy Processing Clerks	40	43	9%	4	\$16.33	HSD or HSE	None
47-1011	First-Line Supervisors of Construction Trades and Extraction	652	633	(3%)	60	\$30.12	HSD or HSE	5 years or more
47-2031	Carpenters	300	299	(0%)	30	\$19.20	HSD or HSE	None
47-2073	Operating Engineers and Other Construction Equipment Operators	396	375	(5%)	39	\$20.40	HSD or HSE	None
47-2111	Electricians	382	418	9%	46	\$25.99	HSD or HSE	None
47-2152	Plumbers, Pipefitters, and Steamfitters	463	478	3%	49	\$24.41	HSD or HSE	None
47-4011	Construction and Building Inspectors	98	105	7%	12	\$27.24	HSD or HSE	5 years or more
47-4051	Highway Maintenance Workers	257	261	2%	27	\$16.34	HSD or HSE	None
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	440	443	1%	38	\$31.15	HSD or HSE	Less than 5 years
49-2022	Telecommunications Equipment Installers and Repairers, Except	97	115	20%	14	\$24.89	Postsecondary	None
49-2091	Avionics Technicians	<10	<10	Insf. Data	0	Insf. Data	Associate's degree	None
49-3011	Aircraft Mechanics and Service Technicians	181	178	(2%)	14	\$32.12	Postsecondary	None
49-3023	Automotive Service Technicians and Mechanics	457	442	(3%)	41	\$20.74	Postsecondary	None
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	192	206	7%	19	\$19.85	HSD or HSE	None
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	121	117	(3%)	11	\$22.58	HSD or HSE	None
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and	329	344	4%	33	\$21.52	Postsecondary	None
49-9041	Industrial Machinery Mechanics	277	317	15%	31	\$26.81	HSD or HSE	None
49-9043	Maintenance Workers, Machinery	278	254	(9%)	21	\$16.65	HSD or HSE	None
49-9051	Electrical Power-Line Installers and Repairers	150	152	2%	12	\$31.85	HSD or HSE	None
49-9071	Maintenance and Repair Workers, General	823	855	4%	80	\$16.76	HSD or HSE	None
49-9081	Wind Turbine Service Technicians	20	28	40%	4	\$26.35	Postsecondary	None
49-9099	Installation, Maintenance, and Repair Workers, All Other	71	74	5%	8	\$27.36	HSD or HSE	None
51-1011	First-Line Supervisors of Production and Operating Workers	466	445	(4%)	40	\$30.45	HSD or HSE	Less than 5 years
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	83	74	(11%)	8	\$17.81	HSD or HSE	None
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	3233	3339			\$18.42	HSD or HSE	
51-4041	Machinists	214	201	(6%)	20	\$21.02	HSD or HSE	None
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	106	104	(2%)	10	\$21.67	HSD or HSE	None
51-4121	Welders, Cutters, Solderers, and Brazers	593	552	(7%)	55	\$22.21	HSD or HSE	None
51-8031	Water and Wastewater Treatment Plant and System Operators	107	104	(3%)	9	\$16.43	HSD or HSE	None
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and	158	150	(5%)	15	\$22.07	HSD or HSE	None
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	275	288	5%	28	\$27.57	HSD or HSE	Less than 5 years
53-2011	Airline Pilots, Copilots, and Flight Engineers	<10	<10	Insf. Data	0	Insf. Data	Bachelor's degree	Less than 5 years
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,213	1,221	1%	129	\$21.14	Postsecondary	None
53-3033	Light Truck Drivers	535	572	7%	63	\$17.80	HSD or HSE	None
53-7021	Crane and Tower Operators	28	26	(9%)	3	\$23.62	HSD or HSE	Less than 5 years